

# Together in Hope Equity and Opportunity

10.22.21 | 10-11:30 AM



Virtual. All faiths welcomed!



Center for Equity  
+ Social Justice

Dial-In: 929-205-6099 US (NY) Meeting ID: 514 379 1365 Zoom Meeting Link: <https://atlantapublicschools-us.zoom.us/j/5143791365?pwd=eFBsL3lEeGZwS2ZabjFlemJrZU9ldz09>

# Social Emotional Wellness Check-In:

Which 3 words best describe how you are entering this space?

## Join by Web:

Go to [www.menti.com](https://www.menti.com) and  
Use code **7162 3009**



## Join by QR Code:



<https://www.menti.com/pb54mftc6r>





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T.H.E.O.  
Together in Hope, Equity  
+ Opportunity

October 22, 2021

# Welcome + Icebreaker





Welcome  
Dr. Tauheedah  
Baker-Jones,  
Chief Equity &  
Social Justice  
Officer

# Introductions



Introduce yourself and say “**Hello!**” by dropping your name, role, & organization in the chat.

# virtual meet & greet

# Greetings







# Greetings & Opening Remarks Superintendent Dr. Lisa Herring

# Agenda Overview



# Agenda

- Welcome + Icebreaker
- Introductions
- Greetings
- Agenda Overview
- APS Partnership Praise Reports
- APS Family Engagement Overview
- Top Priority Support Needs by APS Cluster Community
- APS Districtwide Opportunities: Human Trafficking + COVID-19 Awareness
- T.H.E.O. Engagement Plan: SY 2022 Goal Setting + Breakouts & Share Outs
- Next Steps
- Q&A

# APS Partnership Praise Reports



# APS Partnership Praise Report:





# APS Family Engagement Overview



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# Our Mission, Vision, & Values

## **Mission:**

Through ongoing collaboration, we provide tailored resources that support families and schools.

## **Vision:**

We are motivators for families to become champions who support student success.

## **Values:**

1. Family and school voices and their unique needs
2. Customer service excellence
3. Collaboration with all stakeholders
4. Authenticity and transparency

# Our Framework

## Division Strategy and Framework

**Communication Loop**

**Collaboration**

**Capacity Building**

**Continuous Learning**

### Mission

Through ongoing collaboration we provide tailored resources that support families and schools

### Focus Areas

#### CLIMATE/CULTURE

Support a district climate/culture in which family and alumni engagement is a way of being  
**EDUCATION**

Build on knowledge and research of family engagement to support the whole child

#### TRAINING

Provide families customized professional learning opportunities and staff family engagement strategies on how to support the model of the district

#### COMMUNICATION

Provide avenues of feedback from internal and external stakeholders

#### PARTNERSHIPS

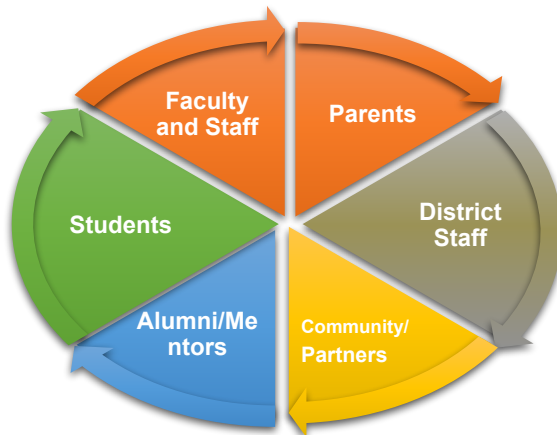
Enhance current and develop new relationships that will support the shared vision and goals of the district and family engagement

### Desired Outcome

#### ENGAGEMENT EXCELLENCE

Family engagement tailored for all schools across the district resulting in equity of educational excellence

### Stakeholders



# APS Definition of Family Engagement

- Family Engagement is **building genuine relationships with families to support** their **overall well-being** to include **students' learning** and healthy development **both at home and at school**.
- We believe when **families are engaged** and **partnerships are created**, with a common focus it leads to helping **children grow and thrive**.

**Source:** Adopted from Child Welfare Information Gateway <https://www.childwelfare.gov>

# We are Here to Serve

- Family Engagement Leadership Team (FELT)
- Family Engagement (FE) Collaborative
- Professional Learnings
- Trainings
- Conference
- Male Engagement Network - M.E.N.
- Parent Liaison/FE Support Staff
- Parent as Partners Academic Center (PAPAC)
- Parent Mentoring - Department of Special Education







**Link:**

<https://www.atlantapublicschools.us/domain/15595>

## Resources:

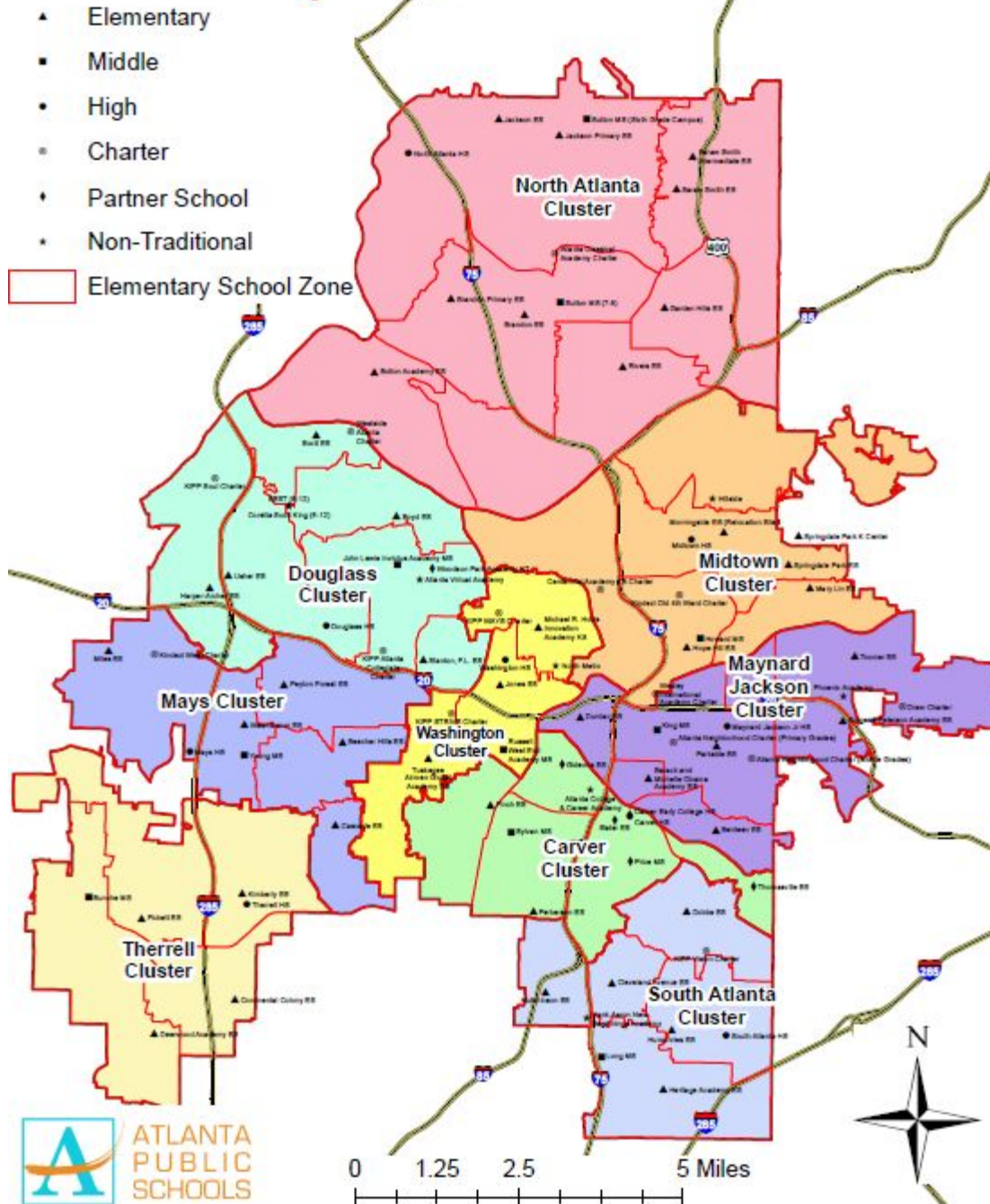
- Library complete with flashcards, books, interactive games and much more!
- Technology Center (with internet services)
- Parent/Student Project Creation Station
- Community based resource referrals (includes Kinship Care)
- Parent Mentor (via the Office of Special Education)
- Meeting space at no cost for community based organizations
- Now Virtual!

# Top Priority Support Needs by APS Cluster Community



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## Atlanta Public Schools: 2021-22 SY



# APS Cluster Community Map [\(Link\)](#)

- Carver
- Citywide\*
- Douglass
- Jackson
- Mays
- Midtown
- North Atlanta
- South Atlanta
- Therrell
- Washington







# Carver Cluster

## Carver Cluster Schools:

Carver Early College HS	Gideons ES*
	Price MS*
Carver STEAM HS*	Slater ES*
Finch ES	Thomasville Heights ES*
Perkerson ES	
Sylvan Hills MS	

\*APS Partner Schools

## Perkerson ES – Treasure

1. Technology Devices
2. Internet Access (Hot Spots/More Data)

## Carver Early College HS – Treasure

1. Spirit Shirt Donations
2. First Generation College Scholarships

## Finch ES – Time

1. Volunteer Mentors
2. Childcare/Early Learning
3. Social Emotional Learning Support

## Sylvan Hills MS – Treasure

1. Essentials (Food/Hygiene Items)
2. Incentives for Students

## Thomasville Heights ES – Time

1. Winter Coats, Socks, Underwear
2. Volunteer Mentors



# Global Health Crisis Coordination Center







# GHC3 Worship Action Coalition

Initially created to help faith leaders establish best practices for safe, in-person worship, the Worship Action Coalition has now evolved to focus on the role of clergy as trusted sources of information on COVID vaccines.

The coalition has:

- Over 150 participants
- Faith leaders representing 35 different houses of worship, across eight states, Navajo Nation and British Columbia.
- Six interfaith nonprofits
- 16 faith-based organizations
- Five regional healthcare systems and departments of public health
- Four institutes of higher education
- HHS
- CDC
- 18 secular nonprofits and corporations
- Seven roundtables convened
- Three playbooks published. Available here: [GHC3 - Worship Action Coalition Playbooks](#)



# T.H.E.O. Engagement Plan



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# How will our district continue to engage T.H.E.O partners?

- During school Year 2021-2022, we will hold T.H.E.O convenings in October 2021, January 2022 and April 2022.
- **In October we will set goals for the year.** In January we will check in and progress monitor. We will target year-end reviews and celebrations in April 2022!
- T.H.E.O partners who have attended a meeting will be included on the APS Office of Partnerships and Development distribution list and receive our newsletter. (district news, opportunities, spotlights, etc.)
- T.H.E.O partners will be invited to attend and/or support district events.
- Be recognized for milestones and achievements!  
Details coming soon...



# Direct Partnership with APS : Share Your Gifts



TIME	TALENT	TREASURE
Volunteer at an APS event (Back to School Bash, State of the District, etc.).	Participate as a speaker during APS College and Career Week.	Donate to the Whole Child Fund or select the APS Foundation when shopping on Amazon Smile.
Volunteer at cluster schools during several events per year.	Provide training and host events that support the wellbeing of our staff and families.	Organize an in-kind drive during our high need seasons (Back to school, winter break, spring break, and summer break).
Designate a lead from your organization to coordinate volunteers for a structured academic or SEL support program.	Provide valuable workforce opportunities to our high school students.	Partner with other faith-based organizations to create an initiative that serves every student in a cluster.

# Your biggest contribution to us: **Social Capital**

Be a champion of APS and share positive stories about our schools on social media and show us love in your networks as an advocate of public schools.

For further information, contact:

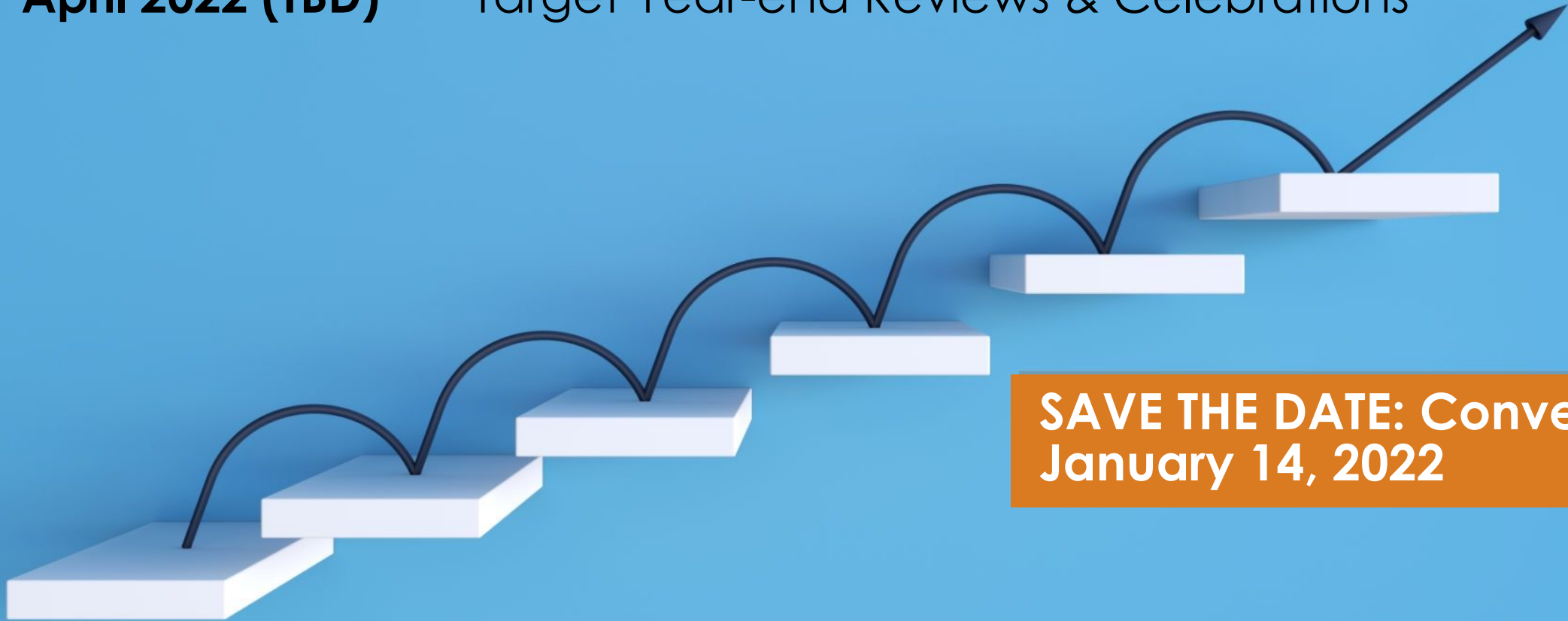
[partnerdev@atlanta.k12.ga.us](mailto:partnerdev@atlanta.k12.ga.us) or 404.802.2845

# Next Steps



# Next Steps

- **January 14, 2022**     **THEO Convening #2** Check-ins & Progress Monitoring
- **April 2022 (TBD)**     Target Year-end Reviews & Celebrations



**SAVE THE DATE: Convening #2**  
**January 14, 2022**

# Top Priority Support Needs by APS Cluster Community



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# Carver Cluster

## Carver Cluster Schools:

Carver Early College HS

Gideons ES\*

Price MS\*

Carver  
STEAM HS\*

Slater ES\*

Finch ES

Thomasville  
Heights ES\*

Perkerson ES

Sylvan  
Hills MS

\*APS Partner Schools

## Perkerson ES – Treasure

1. Technology Devices
2. Internet Access (Hot Spots/More Data)

## Carver Early College HS – Treasure

1. Spirit Shirt Donations
2. First Generation College Scholarships

## Finch ES – Time

1. Volunteer Mentors
2. Childcare/Early Learning
3. Social Emotional Learning Support

## Sylvan Hills MS – Treasure

1. Essentials (Food/Hygiene Items)
2. Incentives for Students

## Thomasville Heights ES – Time

1. Winter Coats, Socks, Underwear
2. Volunteer Mentors

# Douglass Cluster

## Douglass Cluster Schools:

Douglass HS    John Lewis  
                         Invictus  
Boyd ES    Academy MS

F.L. Stanton    KIPP  
ES    Woodson  
                 Park  
Harper-    Academy\*  
Archer ES

                 Scott ES

Usher-Collier  
Heights ES

\*APS Partner Schools

## Harper-Archer ES – Time

1. Teacher Appreciation Funding
2. Food Pantry Items
3. PPE - Youth & Adult Masks
4. Volunteers

## John Lewis Invictus Academy MS – Treasure

1. PPE
2. Winter Gear
3. Funding for Teacher Appreciation
4. Food Pantry

## Boyd ES – Treasure

1. Funding for Student, Parent, & Teacher Incentives
2. Food Pantry Items
3. Clothing Pantry Items
4. PPE

## F.L. Stanton ES – Treasure

1. STEM Programmatic Instructional Support
2. Differentiated Professional Development
3. Family Engagement
4. Experiential Learning Opportunities

## Usher-Collier Heights ES – Treasure

1. Funding for Student Incentives
2. Funding for Teacher Appreciation
3. PPE

## Scott ES – Treasure

1. Funding for Teacher/Staff Incentives
2. Winter Gear for Students
3. Wellness Space for Students

# Mays Cluster

## Mays Cluster Schools:

Mays HS      West Manor ES  
Casade ES      Young MS  
Beecher Hills ES  
Miles ES  
Peyton Forest ES

### Peyton Forest ES – Treasure

1. Funding for Student & Parent Incentives
2. Funding for Teacher Appreciation
3. Funding for Care Closet (Underwear, Belts, Socks, & Shoes)

### West Manor ES – Treasure

1. PPE Equipment
2. Teacher Appreciation Funding
3. Winter Gear
4. Food Pantry Items

### Cascade ES – Treasure

1. Incentives for Staff, Parents, & Students

### Mays HS – Treasure

1. Teacher Appreciation
2. Coats, Hats, & Gloves for Students

### Miles ES – Treasure

1. Food Pantry Items
2. Uniforms
3. Volunteer Supports
4. Student, Parent, & Teacher Incentives

### Young MS – Treasure

1. Student Uniforms
2. PPE
3. Winter Coats



# Midtown Cluster

## **Midtown Cluster Schools:**

Midtown HS

**Hope-Hill ES**

Howard MS

**Mary Lin ES**

**Morningside  
ES**

Springdale  
Park ES

## **Hope-Hill ES – Treasure**

1. Funding for Student Behavior/Academic Success
2. Funding for Staff Appreciation Incentives to Boost Morale

## **Morningside ES – None**

## **Mary Lin ES – None**

# Jackson Cluster

## Jackson Cluster Schools:

Jackson HS	Dunbar ES
Barack & Michelle Obama Academy ES	King MS
Benteen ES	Parkside ES
Burgess-Peterson Academy	Toomer ES
	Whitefoord Early Learning

### Dunbar ES – Treasure

1. School Uniforms & Extra Curricular Uniforms
2. Engagement Activities - Attendance Incentives & Staff Awards
3. PPE Cleaning Supplies, Youth Masks, & Desk Shields
4. Cash/Gift Cards for Family Incentives  
"Any monetary donations to support purchases not allowed by district funds would be helpful to provide support to Dunbar. We are a high poverty school that serves a high homeless population."

### Barack & Michelle Obama Academy ES – Treasure

1. Funding for Student & Staff Incentives
2. PPE
3. Winter Gear

### Parkside ES – None

1. PPE
2. Funding
3. Winter Coats

### Toomer ES – Treasure

1. Student & Teacher Incentives (Funding or In-Kind Donations)

### Benteen ES – Time

1. Volunteers: Reading to Students, Packing Up for Relocation, & Helping Arrival & Dismissal

### Burgess-Peterson Academy ES – Treasure:

1. Holiday Gift for BPA Students in Need
2. Uniform Donations
3. Non-Perishable Snacks for Tardy Students

### King MS – Time & Talent

1. Afterschool Tutoring/ Mentoring/Media Center Support Volunteers  
School Beautification Projects

### Jackson HS – Treasure

1. Funding for Staff Appreciation  
Clear & Mesh Backpacks
2. Student Incentives
3. Volunteer Opportunities for Students
4. Parent Workshops

# North Atlanta Cluster

## North ATL Cluster Schools:

North  
Atlanta HS

Jackson ES

Smith ES

Bolton  
Academy ES

Sutton MS

Brandon ES

E. Rivers ES

Garden Hills  
ES

## Sutton MS – Time

1. Volunteer Afterschool Mentors

## Bolton Academy ES – Treasure

1. PPE & Cleaning Supplies
2. Funding for Staff Appreciation
3. Furniture & Other Items for Staff Wellness Room
4. Volunteers to Organize Spaces (Outside of School Hours)

## Jackson ES – None

## North Atlanta HS – Time

1. Tutoring & Mentoring Volunteers
2. Career Mentors to Expose Students to Various Careers with an Emphasis on Non-Traditional Careers
3. College Student Mentors for Academic Tutorial
4. Internships for Students



# South ATL Cluster

## South ATL Cluster Schools:

South Atlanta HS      Long MS  
Dobbs ES      Cleveland Avenue ES  
Heritage Academy ES  
Humphries ES  
Hutchinson ES

### South Atlanta HS – Treasure

1. Donations (Food, Hygiene Kits, Shoes, Christmas Gifts, etc.)
2. Volunteers (Tutoring, Mentoring, & Business Development After School Programs)
3. Student/Family Workshops (Financial Literacy, Technology, & SEL/Mindfulness)

### Humphries ES – Time

1. Looking to Build Capacity of Parents & Staff by Partnering with Local Community Organizations & Businesses

### Long MS – Time, Talent, & Treasure

1. Coordinate Resources to Families
2. Volunteers to Provide Information on Health, Social Support, & Other Programs/Services
3. Access to Technology
4. COVID-19 Support Services for Families
5. Information on Community Activities that Link to Learning Skills & Talents
6. Summer Programs for Students

### Heritage Academy ES – Treasure

1. Essentials Donations (Clothing, Hygiene Items, School Supplies, & Food)

### Hutchinson ES – Treasure

1. Celebrating & Rewarding Scholars

### Dobbs ES – Treasure

1. School Supplies
2. Volunteer Readers
3. Technology Trainings for Families
4. Increase Family Engagement in Academics
5. Strengthen Communication & Connection Between Home & School
6. Increase Student Attendance
7. Provide Virtual Learning Technology Support to Address Lack of Devices/Internet Access
8. Providing Resources/Support for Displaced Families & English Language Learners (ELLs)
9. Food & Clothing for Families in Need
10. Counseling & SEL Services for Families

# Therrell Cluster

## Therrell Cluster Schools:

Therrell HS

Bunche MS

Continental Colony ES

Deerwood Academy ES

Fickett ES

Kimberly ES

## Kimberly ES – Time

1. Teacher Appreciation Gifts
2. Coats & Shoes for Kids
3. School Garden
4. Funding for Outdoor Classroom

## Bunche ES – Treasure

1. Essentials Donations (Toiletry Items, Food, & Clothing)
2. Mentors
3. Technology Trainings
4. Virtual College Tours
5. Family Workshops (Healthy Cooking)

## Therrell HS – Treasure

1. Student/Parent/Teacher Incentives
2. Create Central Internet Locations
3. Assist Families with Rent, Food, Clothing, & Holiday Assistance for Families

## Fickett ES – Time

1. Technology/Internet Access
2. Volunteers for Mentoring & Tutoring
3. Rent Assistance
4. Food Distribution
5. Holiday Assistance for Families

## Deerwood Academy ES – Treasure

1. Parent Academy Support
2. Family Counseling for Families with No Insurance
3. Literacy Tutoring
4. Holiday Assistance for Families
5. Infinite Campus Training
6. School Supplies for Students

## Continental Colony ES – Time

1. Virtual Learning Hub
2. Volunteers



# Washington Cluster

## Washington Cluster Schools:

Washington HS

M. Agnes Jones ES

H.J. Russell West End Academy MS (Brown MS)

Tuskegee Airman Global Academy ES

Hollis Innovation Academy ES

## M. Agnes Jones ES – Time

1. PPE – Youth Masks
2. Volunteers for School
3. Funding for Teacher Appreciation

## Tuskegee Airman Global Academy ES – Treasure

1. Funding for Teacher Appreciation
2. Student Incentives
3. Winter Coats
4. Uniforms
5. Food Pantry Items
6. PPE for Students

## H.J. Russell West End Academy MS – Treasure

1. Reading Specialists
2. Smaller Class Sizes
3. Update Clothing Closet
4. Staff & Student Incentives

## Hollis Innovation Academy ES – Talent

1. Funding for Teacher Appreciation
2. Parent Engagement Incentives
3. COVID-19 Supplies (Sneeze Glass/Shield)

## Washington HS – Talent

1. Funding for Teacher Appreciation
2. Winter Gear
3. Volunteers for School Activities

# Citywide

## Citywide Schools:

Atlanta  
Virtual (AVA)

Atlanta  
College &  
Career  
(ACCA)

BEST  
Academy HS

North Metro  
GNETS

CSK  
Women's  
Leadership  
Academy

H.L. Hank  
Aaron New  
Beginnings  
Academy

Phoenix  
Academy

## Atlanta Virtual (AVA) – Talent

1. High Quality Virtual Learning Teachers

## Atlanta College & Career (ACCA) – Talent & Time

1. Career Mentors
2. Internship Opportunities for Students
3. Job Opportunities for Students

## Coretta Scott King Young Women's Leadership Academy (CSKYWLA) – Treasure

1. Assistance Obtaining & Accessing Technology
2. Facilitate Home Ownership Workshops

# January 2022 Human Trafficking Awareness

**HUMAN TRAFFICKING  
IS HAPPENING IN THE  
UNITED STATES.**

**WEAR BLUE ON  
JANUARY 11<sup>th</sup> TO  
RAISE AWARENESS.**

#WearBlueDay  
@DHSBlueCampaign

## Resource Links:

[es-administration/human-trafficking-awareness/resources](https://es-administration/human-trafficking-awareness/resources)  
<https://www.dhs.gov/blue-campaign/wearblueday>







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